

## **Non-Discrimination Policy**

The St. Charles Parish Sheriff's Office is committed to providing its programs and services to the public without discrimination in accordance with Federal civil rights laws including the following:

- Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, or national origin (including limited English proficiency).
- Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination based on disability.
- Title IX of the Education Amendments Act of 1972, which prohibits discrimination based on sex in education programs or activities.
- Age Discrimination Act of 1975, which prohibits discrimination based on age.
- U.S. Department of Homeland Security regulation 6 C.F.R. Part 19, which prohibits discrimination based on religion in social service programs.

Any person who wishes to make a complaint for violation of the above laws may contact the Internal Affairs Division of the St. Charles Parish Sheriff's Office listed on its website.

In addition, the St. Charles Parish Sheriff's Office and employees will not intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title VI, or any of the above-listed laws, or because the individual has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under the Department of Homeland Security's regulation implementing Title VI (6 C.F.R. §21.11(e)) or any of the above-listed laws. Any individual alleging such harassment or intimidation may file a separate complaint with the Department of Homeland Security.

## **Limited English Proficiency Assistance Policy**

The St. Charles Parish Sheriff's Office is committed to providing programs and services to the public who have limited English proficiency. Any person who seeks assistance from the Sheriff's Office may contact the 911 Center who will provide an interpreter to assist with communication to our Sheriff's Office.

## **Persons with Disabilities Needing Accommodations**

The St. Charles Parish Sheriff's Office is committed to providing programs and services to the public who have disabilities. Any person needing accommodations to communicate with or access Sheriff's Office programs or services may request such accommodations in writing by U.S. mail to Captain Maurice Bostick of the Civil Department at address P.O. Box 426, Hahnville, La. 70057 or contacting Capt. Bostick through the 911 Center in an emergency. Capt. Bostick will respond to such requests promptly via telephone or mail based on the urgency of the request.